

## **Equal Educational Opportunities**

### Section 504 Notice of Nondiscrimination

Students, parents, employees and others doing business with or performing services for the Morning Sun School District are hereby notified that this school district does not discriminate on the basis of sex, race, religion, color, national origin, marital status, sexual orientation, gender identity or disability in admission or access to, or treatment in, its programs and activities. Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), Section 504 or Iowa Code Section 280.3 is directed to contact the school's Affirmative Action Coordinator, Sally Wenger, at 311 Division St., Morning Sun, IA 52640, or phone 868-7104. Inquiries may also be directed in to the Director of Region VII Office of Civil Rights, U.S. Department of Education, 319 W. Wisconsin Avenue., Suite 800, Milwaukee, WI, 53203-2292, (414) 291-1111, or to the Iowa Department of Education, Grimes State Office Building, Des Moines, IA, 50319- 0146, (515) 281-5294.

### Section 504 Student and Parental Rights

The Morning Sun Community School District does not discriminate in its educational programs and activities on the basis of a student's disability. If it has been determined that your child has a qualifying disability for which accommodations may need to be made to meet his or her individual needs as adequately as the needs of other students, as a parent you have the right to the following:

- participation of your child in school district programs and activities, to the maximum extent appropriate, free of discrimination based upon the student's disability and at the same level as students without disabilities;
- receipt of free educational services to the extent they are provided students without disabilities;
- receipt of information about your child and your child's educational programs and activities in your native language;
- notice of identification of your child as having a qualifying disability for which accommodations may need to be made and notice prior to evaluation and placement of your child and right to periodically request a reevaluation of your child;
- inspect and review your child's educational records including a right to copy those records for a reasonable fee; you also have a right to ask the school district to amend your child's educational records if you feel the information in the records is misleading or inaccurate; should the school district refuse to amend the records, you have the right to a hearing and to place an explanatory letter in your child's file explaining why you feel the records are misleading or inaccurate;
- hearing before an impartial hearing officer if you disagree with your child's evaluation or placement; you have a right to counsel at the hearing and have the decision of the impartial hearing officer reviewed.

Inquiries concerning the school district's compliance with the regulations implementing Title VI, Title IX, the Americans with Disabilities Act (ADA), Section 504 or Iowa Code Section 280.3 should be directed to Tracy Shriver at 868-7701, who has been designated to coordinate the school's efforts to comply with the regulations implementing Title VI, Title IX, the ADA, Section 504 and Iowa Code 280.3.

Refer to board policy 500.